

Nick Broughton



Interim CEO of BOB ICB

Dr Nick Broughton is the Interim Chief Executive. He has been a partner member of the Board since its establishment on 1 July 2022 and was Chief Executive of Oxford Health NHS Foundation Trust for three years from June 2020.

He brings considerable chief executive and system experience to the ICB having previously led both Southern Health NHS Foundation Trust and Somerset Partnership NHS Foundation Trust. Under his leadership

both trusts saw their CQC rating move from 'Requires Improvement' to 'Good'.

He is a forensic psychiatrist by background and spent most of his clinical career working in a variety of settings in west London including prisons and secure psychiatric hospitals. He was Medical Director of West London Mental Health Trust for 6 years during which time he was Clinical Director of NHS London's mental health programme and sat on the board of Imperial College Healthcare Partners. He has held a variety of other board level and leadership positions at both regional and national level. He obtained his medical degree from Cambridge University and completed his training at St Thomas' Hospital Medical School, London.

Rachael Corser



Rachael Corser is the Chief Nursing Officer for the Buckinghamshire, Oxfordshire and Berkshire West Integrated Care Board (BOB ICB). She has worked across complex health and care settings in acute, community, integrated and independent healthcare sectors.

She is passionate about delivering nursing, midwifery and allied health professional excellence at all levels, striving for international recognition of excellence in nursing practice. Rachael is also a Trustee for the Burdett Nursing Trust, is a Florence

Nightingale Foundation Scholar and a Visiting Senior Clinical Fellow at the University of Hertfordshire and has published in the nursing literature.

Daley Cross



Hi, I'm Daley and a bit like my name my career has been quite unique.

I am in my 9th year of being a Renal and Transplant Youth worker for Oxford University Hospitals. I have over 17 years' experience in youth work related fields (wow I hear you say, I don't look that old).

I started my career volunteering at youth clubs at the age of 16 and quickly learnt this was an area of interest for me. I have been very fortunate to be around some inspirational role models, which when I reflect on have made me who I am today.

My experiences over the years have guided me to want to provide the best opportunities for young people. In my current role I have a particular focus on transition to adult care and run a unique service called the Oxford Young Adult clinic. This service truly utilizes the value of youth work and continues to achieve outstanding results for young people with Kidney failure. It's something I'd like to see adopted across more clinical services in the near future. The irony of my story is, I was once told I wasn't academic enough. The rest is history.

Nick Hindley



Dr Hindley is a consultant child and adolescent psychiatrist with particular interest in the emotional needs of young people with high concern behaviours and 'complex needs'.

He has worked locally and nationally in developing services for this group of young people. For many years he has been lead named doctor for safeguarding children in Oxford Health NHS FT.

He is currently involved in implementing a Thames Valley-wide ('Link') programme for children in complex situations, families/carers and professionals involved in their day-to-day care and support.

Conor Eldred-Earl



Hi, I'm Conor. Originally a Berkshire boy and now an East Sussex he/they.

I am autistic, likely ADHD (though haven't got around to getting it diagnosed which is rather ironic), have anxiety, have had depression, experience disordered eating and body dysmorphia, and so much more... I also used to be young, hence why I have been invited to talk at this conference. By the way if you can guess my age (no Googling) I will be happy!

I started off my career in Berkshire where I grew up and faced a large amount of life's adversity alone. It was an interesting, intense, and often terrifying time yet somehow, I made it through and have gone from

ad hoc involvement activities with my local NHS trusts, to freelance public speaking, and eventually to joining NHS England as a specialist mental health advisor. If you told 18-year-old me what I would be doing I'd have laughed it off. To say life can feel surreal is an understatement.

I am very much looking forward to meeting many of you and seeing, hearing, and experiencing your stories, your work, and your hopes for the future.

Have a wonderful day, and see you soon :)

All the very best,

Conor

P.S. That is Misia with me, my friendly (or not if you reverse her) travel octopus!

Roxanna Glennon

Dr Roxanna Glennon is the Head of Service and Strategic Lead for SEND at Brighter Futures for Children (BFfC) (the children and education arm of Reading Borough Council).

Dr Glennon has worked at BFfC since April 2023 and oversees the provision of statutory services relating to SEND, the school transport service and the newly launched SEND advisory service (known as 'RISE' – the Reading Inclusion Support in Education' service).

Prior to working for BFfC, Dr Glennon spent over ten years as a teacher working in a range of schools, most recently as an Assistant Headteacher and SENCo at a large Cambridge secondary school. Dr Glennon has a PhD in philosophy from Swansea University and a Masters in Education and Psychology from the University of Cambridge. Her academic publications are predominately in the field of medical ethics, especially the ethics of care.

James Langford



Paediatrics A&E assistant

James has worked at the Royal Berkshire Hospital in Reading for the last 5 years, performing a range of non-clinical support roles to the nurses and patients within the A&E department.

James leads a very active lifestyle including Rugby, Triathlon and has represented Great Britain at European Swimming competitions.

He is an active ambassador for people with Downs Syndrome and has spoken in Westminster and has recently visited Downing Street as part of this advocacy work.

Maurice George



Maurice joined Ways into Work as managing director in August 2023 having been one of their non-executive directors since 2021.

Maurice has worked extensively in the special educational needs sector, most recently, holding the position of Deputy Head of Brookfields SEN School in Reading.

He is passionate about providing pathways to employment for disadvantaged, disabled and neurodiverse people.

Over the last 10 years he has helped to set up Berkshire's largest Supported Internship programme; Route to Recruit, created a life skills centre for young people to practice independent living skills and advised on specialist careers programmes across the South of England.

He is currently taking Ways into Work through the process of becoming a charity to enable the organization to provide even more people with access to Supported Employment.

When not working he likes to stay active by running, paddleboarding and chasing after his 9-year-old son.

Sam Lockhart



Sam Lockhart is the youth worker manager for the Thames Valley-wide Link teams. He works for RAW Workshop, the partner agency for the project.

RAW is a social enterprise which seeks to employ adults who have faced adversity in their life such as addiction and homelessness. They also have an alternative education provision where they teach young people who are struggling to engage with mainstream education basic woodwork skills, as well as English and Math.

Sam has worked with young people for the past 14 years, across a variety of sectors including residential care and outdoor education, both in the UK and abroad.

Michael Raffles



I am a consultant in adult intensive care medicine and anaesthetics and the paediatric critical care lead at the Royal Berkshire Hospital since 2021.

I am working alongside a consultant in our regional paediatric intensive care unit in Oxford and the Thames Valley and Wessex Paediatric Critical Care Network on a project exploring the transition process of young people with complex medical conditions who may benefit from a transition of care involving critical care alongside their speciality processes.

Tricia Pease



MBE MSc, Advanced Professional Practice (Hons) Biography

Tricia is a Registered Adult and Children's Nurse. Her current retire and return role is Associate Director of Nursing Vulnerability & Equality at the Royal Berkshire NHS Foundation Trust (RBFT) working two days a week. During 2023 she had the privilege and pleasure of being the Interim Director of Safeguarding for BOB ICB.

In the past 20 years Tricia has held a number of senior nursing leadership roles in the RBFT and Berkshire West that has enabled her to put into practice her passion for safeguarding children, young people and vulnerable adults particularly those with a mental health crisis, learning disability and who are neurodiverse. These include the Divisional Matron, Children and Young People, Lead for Child Protection, Urgent Care Group Director of Nursing and Associate Chief Nurse for Safeguarding and Mental Health. For 10 years until 2021 Tricia was the Designated Professional, Child Death for Berkshire West,

Tricia was awarded an MBE in the 2021 New Year's Honours for services to Nursing, Children, Young People and Safeguarding particularly during the Covid 19 response.

Tricia has always been particularly passionate about the care of young people, contextual safeguarding and transition to adulthood and believes that coproduction, partnership working, and great relationships are crucial in safeguarding and integrated care systems

Tricia was delighted when in 2022 Niki Cartwright, Vulnerable People Director BOB ICB asked her to lead the BOB ICS Quality Improvement work 'Transitioning to Adulthood Learning Disability and Autism' which resulted in six powerful co-produced 'Perspectives' films and our Conference on 22nd March, a great opportunity to truly transform care for the 'Inbetweeners'

Louise Porter



Dip HE, BA (Hons)

Louise is a Registered Children's Nurse. Her current role is as Children and Young People's (CYP) Programme Transformation Lead at BOB ICB. Her previous role was as National Lead Nurse for Transition with The Burdett National Transition Nursing Network.

Louise has held many nursing and leadership roles. From 2015 Louise was funded by the Burdett Trust for Nursing, initially working in a project management role, developing a Quality Improvement process to support all services in Leeds Teaching Hospitals Trust (LTHT) to identify best practice transition pathways for young people with long-term conditions, when moving from children's into adult services. Developing a department of health-based youth work, a Violence Reduction Unit Navigator service in Leeds, and co-running the hospital youth forum.

Owing to the success of the transition project in Leeds Louise was appointed to the role of National Lead Nurse for Transition, forming The Burdett National Transition Nursing Network in April 2019. The network was also funded by the Burdett Trust for Nursing, with the aim of rolling out the quality improvement model, developed and tested in Leeds, across England. The network advised and supported more than 400 organisations with over 1,000 people signed up to regular network meetings. Louise worked closely with NHS England's CYP Transformation team to remove some of the high-level barriers to transition.

She was Chair of The National Transition Leads Network, Deputy Chair of NHS E & I Transition Capabilities Steering Group, and more recently a Study Advisory Group member for NCEPOD Transition study and a stakeholder in the recent update of NICE Standard SQ140 (2023) for transition.

Louise is passionate about the care and experience of young people and their transition to adulthood. She moved into her role in BOB ICB in September 2023, and is keen to use her previous experience to improve transition across BOB ICS, starting with the development of a community of practice for transition. Having experts by experience central to all the improvement work will ensure change is relevant, meaningful and sustainable, the aim is to meet the holistic, unique needs of every child, young person and or family member each and every time.

Niki Cartwright



Niki has worked in the NHS for over 30 years and is still convinced she can change the world or at least the NHS to make it more responsive to the needs of the people who use it.

Niki is delighted to have been asked to compère this event today as it marks an important step in understanding how we can improve the transition from childhood into adulthood.

Niki has held senior leadership roles across a wide range of NHS services and has worked in the ICB as the Director of Vulnerable People's Services which includes being the Senior Responsible Officer for Children and Young People.